



TOPICS FOR INTERNAL ASSESSMENT ASSIGNMENTS (2019-20)
Course: P.G.Diploma in Human Resource Management

Important Note: Students are advised to read the separate enclosed instructions before beginning the writing of assignments. Out of 20 Internal Assignment marks per paper, 5 marks will be awarded for regularity (attendance) to Counseling/ Contact Programme classes pertaining to the paper. Therefore, the topics given below are only for 15 marks each paper.

Paper-1: Principles and Practice of Management

1. Importance of Communication in an organisation. **5 Marks**
2. Importance of Decision Making in an organisation. **5 Marks**
3. Advantages and Disadvantages of Management By Objectives. **5 Marks**

Paper-2: Human Resource Management

1. Policies and Programmes of HRM **5 Marks**
2. Merits and Demerits of external sources of recruitment. **5 Marks**
3. Various steps involved in scientific selection process. **5 Marks**

Paper-3: Organizational Behavior

1. Different stages of group development. **5 Marks**
2. Major dimensions of social learning theory. **5 Marks**
3. Relationship between stress and performance. **5 Marks**

Paper-4: Industrial Relations

1. Scope of social security. **5 Marks**
2. Function of Trade Union in India. **5 Marks**
3. Importance of Industrial Relations in India. **5 Marks**

Paper-5: Labour Legislation

1. Concept of Equal Remuneration. **5 Marks**
2. Problems faced by Trade Union in India. **5 Marks**
3. Discuss the role of Factory Act in an Industry **5 Marks**